



**Nancy J. Murnin, M.Ed., SPHR**  
*Executive Coach*

Nancy is a “*Certified Executive Coach*” with over 20 years of coaching experience primarily at the C-level of organizations helping senior executives, entrepreneurs and organizations develop effective leaders, improve performance and achieve successful outcomes.

**AREAS OF EXPERTISE:**

360° Feedback & Assessment  
Executive Coaching  
Senior Team Development  
Leadership Development  
Organizational Development  
Succession Planning

**INDUSTRIES SERVED:**

Healthcare  
Consumer Products  
Manufacturing  
Chemicals & Pharmaceuticals  
Financial Services  
Utilities

Nancy’s style is results-oriented and she brings a unique set of skills that includes line management experience serving as SVP of Human Resources for a \$7 Billion financial services institution and as SVP, GM for one of the largest international career management organizations in the industry, building a successful executive coaching practice in their St. Louis office. While serving as SVP/GM for the career management firm, Nancy established their executive coaching practice in St. Louis and built it to one of the nation’s most respected offices, while also directing the overall sales and operations for the office. Under Nancy’s leadership, the St. Louis office of this international career management firm received the prestigious “President’s Quality Award” five times.

Prior to that, Nancy served as VP Consulting Services for a local management consulting firm and designed and implemented numerous executive succession strategies and served as a senior consultant to major corporations in the St. Louis region regarding comprehensive restructuring projects. Nancy is direct and straightforward and identifies readily with senior executives to help them achieve their goals and objectives. She is able to draw on her broad repertoire of business experiences to quickly gain the confidence, respect and commitment from her senior executive clients. Her ability to quickly assess a situation, gain clarity, recommend effective solutions to achieve success and recognize the tremendous impact that individual leaders can have on an organization makes her an invaluable resource.

She has worked with numerous organizations over the years including AT&T, Express Scripts, Monsanto, Solutia and Charter Communications. Nancy is also a sought after speaker for professional associations including the Business School at the University of Missouri – Columbia, MO. She also manages the SPHR certification classes at Washington University in St. Louis for the Human Resources Management Association (HRMA).

**EDUCATION & CERTIFICATIONS**

B.A., Education, Drury University – Springfield, Missouri  
M. Ed., Drury University – Springfield, Missouri

Certified in the 360° Leadership Effectiveness Analysis (LEA), Personal Directions (PD), Strategic Leadership Practices (SLP), Hogan Assessment Systems, Emotional Intelligence (EQ-i) Assessment and three Myers-Briggs Type Indicator (MBTI) certifications.